

Report on

Capacity Building Programme for Officials, Faculty and Administrative Staff

05.12.2025



SINCE 1923



INTERNAL QUALITY ASSURANCE CELL (IQAC)

ST. XAVIER'S COLLEGE (AUTONOMOUS)

(Recognized as 'College with Potential for Excellence' by UGC) (Accredited at A++ grade with a CGPA of 3.66 out of 4.00 in IV cycle by NAAC)

PALAYAMKOTTAI – 627 002

&

JP COLLEGE OF ARTS & SCIENCE

AYIKUDY, TENKASI DISTRICT, TAMIL NADU - 627852



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SINCE 1923

Internal Quality Assurance Cell (IQAC)
ST. XAVIER'S COLLEGE (AUTONOMOUS)
PALAYAMKOTTAI - 627002

&

JP COLLEGE OF ARTS & SCIENCE
AYIKUDY, TENKASI DISTRICT, TAMIL NADU - 627852



Organise

Capacity Building Programme for Officials, Faculties and Administrative Staff

Day: 05.12.2025 Time: 10.30 AM Venue: Conference Hall

Welcome Address

Dr. R. AZHAGU RAJ

Director, IQAC, St. Xavier's College, Palayamkottai.

Felicitations

Rev. Fr. Dr. GODWIN RUFUS, S.J.

Principal, St. Xavier's College, Palayamkottai.

Dr. A. LOURDUSAMY

Deputy Principal, St. Xavier's College, Palayamkottai.

Inaugural Address

Dr. J. MICHAEL MARIADHAS

Principal, JP Arts & Science College

College Road, Ayakudi, Tenkasi District, Tamil Nadu - 627852

Vote of Thanks

Dr. J. SAHAYA MARY

Assistant Director, IQAC

St. Xavier's College, Palayamkottai.





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INTERNAL QUALITY ASSURANCE CELL (IQAC)

Mental Health Well-being of Staff Members – 29.11.2025

Faculty List – Shift I – Science Department

S. No	Name of the Faculty	Name of the Department	Signature
1.	Rev.Fr. Dr. Godwin Rufus, S.J.	Principal	
2.	Dr. A. Lourdasamy	Deputy Principal	
3.	Dr. S.P. Victor	Computer Science	-
4.	Dr. S. John Peter	"	
5.	Dr. T.C. Rajakumar	"	
6.	Dr. M. Safish Mary	"	
7.	Rev. Fr. A. Leolin Arockiadass, S.J.	"	
8.	Dr. V. Jeyabal	Chemistry	
9.	Dr. M.S. Selvakumar	"	
10.	Dr. S. Stanly John Xavier	"	
11.	Dr. S. Mary Jelastrin Kala	"	-
12.	Dr. C. Maria Magdalane	"	-
13.	Dr. Y. Jaya Vinse Ruban	"	
14.	Dr. M. Baby Mariyatra	"	
15.	Dr. C. Christopher	"	
16.	Dr. A. Jeyaseeli	Zoology	
17.	Dr. J. Ronald	"	
18.	Dr. P. Selvaraj	"	
19.	Dr. J. Babila Jasmine	"	-
20.	Dr. P. Raja	"	
21.	Dr. T. Pushpanathan	"	
22.	Dr. S. Mabel Parimala	"	
23.	Dr. T. Elizabeth Thangamani Sunitha	"	
24.	Dr. R. Santha Kumari	"	-
25.	Dr. R. Azhagu Raj	"	
26.	Rev. Fr. Dr. Y. Alex, S.J.	"	
27.	Dr. G. Sahaya Anthony Xavier	Botany	
28.	Dr. M. Johnson	"	-

S. No	Name of the Faculty	Name of the Department	Signature
29.	Dr. J. John Peter Paul	Botany	
30.	Dr. Y. Justin Koilpillai	"	
31.	Dr. T. Leon Stephan Raj	"	
32.	Dr. M. Joe Virgin Largia	"	
33.	Dr. L. Joelri Michael Raj	"	
34.	Dr. M. Johnson Gritto	"	
35.	Dr. N. Maria Francis Jeffrey Bose	"	
36.	Rev. Fr. Dr. M. Anthony Samy, S.J.	"	
37.	Dr. N. Vasanth	"	
38.	Dr. D. Prem Anand	Physics	
39.	Dr. V. Sivashankar	"	
40.	Dr. G. David Rathinavelu	"	
41.	Dr. B. Helina	"	
42.	Dr. S. Anna Venus	"	
43.	Dr. S. G. Rejith	"	
44.	Dr. C. Caroline Selvaraj	Mathematics	
45.	Dr. Y. Therese Sunitha Mary	"	
46.	Dr. S. Nithya	"	
47.	Dr. S. Sujith	"	
48.	Dr. S. Balamurugan	"	
49.	Dr. A. Vinoth	"	
50.	Rev.Fr. Dr. S. Arul Ravi S.J.	"	
51.	Mr. J. Amal Rayan	"	
52.	Dr. P. Julia Mary	"	
53.	Dr. S. Philo	"	
54.	Mr. P. Daniel	"	
55.	Dr. V. Kumar	Physical Director	
56.	Dr. P. J. Rosaria Vasantha Kumar	Librarian	

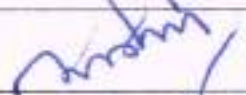
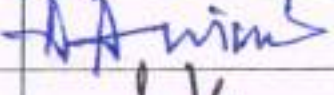
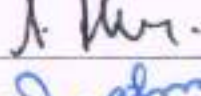
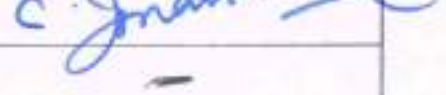
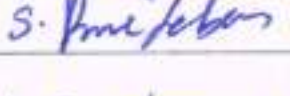
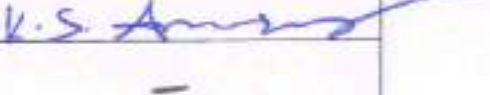
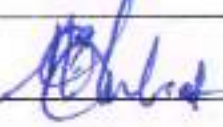
Principal

**ST. XAVIER'S COLLEGE (AUTONOMOUS)****PALAYAMKOTTAI - 627 002**

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**INTERNAL QUALITY ASSURANCE CELL (IQAC)****Mental Health Well-being of Staff Members – 29.11.2025****Faculty List – Shift I – Arts Department**

S. No	Name of the Faculty	Name of the Department	Signature
1.	Dr. S.J. Idhayaraja	Tamil	-
2.	Dr. S. Kanthan	"	
3.	Dr. S. Ravi Jesuraj	"	
4.	Dr. V. Rilbert Janarthanan	"	
5.	Dr. M. Kavitha	"	
6.	Dr. R. Antony Raj	"	
7.	Dr. A. Murugan	"	-
8.	Dr. A. Arul Selvi	"	
9.	Dr. M. Murugan	"	
10.	Dr. A. John Paul	"	
11.	Dr. T. Shamila Joster	"	
12.	Dr. A. Maria Ignatius	English	
13.	Dr. Lizie Williams	"	
14.	Dr. R. Princee	"	
15.	Dr. B. Soundary	"	
16.	Dr. D. Jockim	"	
17.	Dr. S. Subadhra	"	
18.	Mrs. M. Adeline Udhaya Theresa	"	-
19.	Dr. S. Aloysius Albert	"	
20.	Dr. J. Joseph Antonyraj	Folklore	
21.	Dr. M. Peter Arockiaraj	"	
22.	Dr. S. Karmegam	"	
23.	Dr. M. Arivalagan	"	
24.	Ms. P. Beaula Bush	"	
25.	Mr. D. Antony Samy	Economics	-
26.	Dr. S. Alphonsa	"	
27.	Dr. S. Sasikumar	"	
28.	Dr. P. Shenbagaraj	"	

S. No	Name of the Faculty	Name of the Department	Signature
29.	Dr. Justin John Stephen	"	
30.	Mr. R. Saravana Kumar	"	
31.	Dr. A. Arockiadass	Commerce	
32.	Dr. F.X. Robert Bellarmine	"	
33.	Dr. C. Mahimai Arul Ignatius	"	
34.	Dr. J. Jeya Ani	"	-
35.	Dr. S. Prince Jebaraj	"	
36.	Dr. K. S. Arockiasamy	"	
37.	Rev. Fr. V. Lawrence Benadict,S.J	"	-
38.	Rev. Fr. Berchmans	"	-
39.	Dr. P. Arockia Juliet	"	

Principal

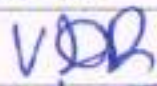
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**INTERNAL QUALITY ASSURANCE CELL (IQAC)****Mental Health Well-being of Staff Members – 29.11.2025****Faculty List – Shift II – Arts department**

S. No	Name of the Faculty	Name of the Department	Signature
1.	Dr. M. Bala Selvi	Tamil	
2.	Dr. S. Ilango Mani	"	
3.	Dr. J. Albert	"	
4.	Dr. J. Antony Sahaya Sophia	"	
5.	Dr. K. Daisy	"	
6.	Dr. S. Tamilian	"	
7.	Dr. I. Jenifa Mary	"	
8.	Dr. P. Vimala	"	
9.	Mr. S. Vijay	"	
10.	Dr. F. Michael Shyni	"	
11.	Mrs. S. Gomathi	"	
12.	Mr. R. Vishwa Annamalai	"	-
13.	Mr. T. Muthu Valavan	"	
14.	Dr. M. Kalai Selvi	"	
15.	Mrs. R. Vijaya	"	
16.	Dr. X. L. Agnes Briska	"	
17.	Ms. M. Karthiga	"	-
18.	Dr. I. Antony Rajasree	English	-
19.	Dr. S. Raja Rajeswari	"	
20.	Dr. S. Veeralakshmi	"	
21.	Dr. A. Latha	"	
22.	Dr. B. Lakshmikantham	"	
23.	Dr. V. Ajitha	"	
24.	Ms. B. Manohari	"	
25.	Ms. S. Modita Pal	"	-
26.	Ms. I. Nandhini Meena	"	
27.	Mr. A. Melwin	"	
28.	Ms. H. Karthika	"	
29.	Ms. A. Anto Crisphina	"	

S. No	Name of the Faculty	Name of the Department	Signature
30.	Mr. T. Mathivanan	"	T. Mathivanan
31.	Ms. A. Linnet	"	A. Linnet
32.	Dr. Y. Benet	"	Y. Benet
33.	Ms. R. Joze Rubika	"	R. Joze Rubika
34.	Dr. A. Kishore	"	A. Kishore
35.	Mr. M. Jeffrin Swamydhas	"	M. Jeffrin Swamydhas
36.	Dr. R. Saradha	"	R. Saradha
37.	Mr. L. Infant Roshan Tony	"	L. Infant Roshan Tony
38.	Mr. S. Joseph Jebaraj	"	S. Joseph Jebaraj
39.	Ms. I. Iniya	"	I. Iniya
40.	Dr. S. Amala Gemsila	Economics	S. Amala Gemsila
41.	Dr. M. Anto Soniya	"	M. Anto Soniya
42.	Mr. R. Joe Pascal Xavier	Commerce	R. Joe Pascal Xavier
43.	Dr. K. Thanga Glara	"	K. Thanga Glara
44.	Dr. J. Sahaya Mary	"	J. Sahaya Mary
45.	Dr. T. U. Asma	"	T. U. Asma
46.	Dr. R. Arokiadoss	"	R. Arokiadoss
47.	Dr. A. Martina Franciska	"	A. Martina Franciska
48.	Dr. P. Berline Kingcy	"	P. Berline Kingcy
49.	Dr. M. Siva Sankari	"	M. Siva Sankari
50.	Dr. S. Arul Stephen	"	S. Arul Stephen
51.	Dr. V. Prabhu	"	V. Prabhu
52.	Dr. S. Jeya Ratna	"	S. Jeya Ratna
53.	Dr. M. Charlet Rose Mary Vijaya	Corporate Secretaryship	M. Charlet Rose Mary Vijaya
54.	Dr. Madona Robinston	"	Madona Robinston
55.	Dr. M. Rex Angelo	"	M. Rex Angelo
56.	Dr. N. Vijaya	"	N. Vijaya
57.	Mr. R. Murugesan	BBA	R. Murugesan
58.	Dr. P. Stella	"	P. Stella
59.	Dr. N. Stella	"	N. Stella
60.	Dr. S. R. Venkatesh Kumar	"	S. R. Venkatesh Kumar
61.	Dr. R. Sahayaraj	Social Work	R. Sahayaraj
62.	Mrs. R. Muthu	"	R. Muthu
63.	Mrs. K. Sweety Grace	"	K. Sweety Grace
64.	Dr. J. Suresh	B.Com Honours	J. Suresh

S. No	Name of the Faculty	Name of the Department	Signature
65.	Dr. Nemorioas Fernando	"	
66.	Dr. V. David Raj	"	
67.	Dr. P. Kandhakumar	Maritime Logistics	
68.	Dr. S. Julian Daniel	"	
69.	Mr. E. Amala Regin	"	
70.	Dr. P. Ramesh	Archaeology	
71.	Mr. K. Dinesh Kumar	"	
72.	Dr. A. Martina Franciska	Banking & Finance	-

Principal

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**INTERNAL QUALITY ASSURANCE CELL (IQAC)****Mental Health Well-being of Staff Members – 29.11.2025****Faculty List – Shift II – Science Department**

S. No	Name of the Faculty	Name of the Department	Signature
1.	Dr. S. Sethu Ramalingam	Mathematics	
2.	Dr. D. Kiruba Packiarani	"	
3.	Dr. S. Sahayaraj Joseph Nirmal Kumar	"	
4.	Dr. V. Annie Vetha Joeshi	"	
5.	Dr. J. Vinolin	"	
6.	Dr. A. Nilofer	"	
7.	Dr. J. Remy	Computer Science	
8.	Dr. J. Patricia Annie Jebamalar	"	
9.	Dr. J. Margaret Sangeetha	"	
10.	Dr. V. Narayani	"	
11.	Dr. S. Niraja P Rayen	"	
12.	Dr. M. Preethi	"	
13.	Dr. T. Idhaya	"	
14.	Dr. S. Kanagasankari	"	
15.	Dr. R. Mary Jenila	Physics	
16.	Dr. L. Arun Jose	"	
17.	Mr. R. Christu Raja	"	
18.	Dr. D. E. Jain Ruth	"	
19.	Dr. S. Aron Rabi	"	
20.	Dr. L. Antony Selvam	"	
21.	Dr. N.K. Karthick	"	
22.	Dr. A. Anto Arockia Raj	Chemistry	
23.	Dr. U. Jeya Paul	"	
24.	Dr. A. Jerold Antony	"	
25.	Dr. D. Jayakumar	"	
26.	Dr. R. Ganesamoorthi	"	
27.	Dr. M. Jeba Kumar	VISCOM	
28.	Dr. S. Vijayalakshmi	"	
29.	Rev. Fr. A. Infant Kingsley S.J.,	"	

S. No	Name of the Faculty	Name of the Department	Signature
30.	Dr. M. Suresh	"	M. Suresh
31.	Dr. S. Chidambaranathan	Computer Applications	-
32.	Dr. S. Saraswathi	"	S. Saraswathi
33.	Dr. R. Geetha	"	-
34.	Dr. A. Regita Thangam	"	A. Regita
35.	Ms. S. Arul Vallarasi	"	S. Arul Vallarasi
36.	Dr. K. Joy Alfia	"	K. Joy Alfia
37.	Dr. A. Natarajan	Data Science	A. Natarajan
38.	Dr. Y. Sunil Raj	"	Y. Sunil Raj
39.	Dr. G. Shunmuga Sundaram	Criminology & Fr. Science	G. Shunmuga Sundaram
40.	Mr. S. Siva Santhosh	"	S. Siva Santhosh
41.	Dr. S. Anantha Ambeth Selvi	"	-
42.	Dr. S. Athisayaraj	Physical Education	S. Athisayaraj
43.	Dr. C. Selvaraja	"	C. Selvaraja
44.	Dr. P. Thanga Raj	"	P. Thanga Raj
45.	Dr. A. Anto Kinsley	Artificial Intelligence	A. Anto Kinsley
46.	Dr. E. Sahaya Chithra	"	E. Sahaya Chithra
47.	Mr. S. Shajin Yesu Raj	"	S. Shajin Yesu Raj
48.	Dr. P. Pandikumar	XRF	-
49.	Dr. S. Mutheeswaran	"	S. Mutheeswaran
50.	Dr. P. Ganesan	"	-
51.	Rev. Fr. Lawrence Arockiasamy, S.J.	Counsellor	-
52.	Mrs. A. Pascal Baylon Rose Tamilarasi	"	A. Pascal Baylon Rose Tamilarasi

Principal

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**INTERNAL QUALITY ASSURANCE CELL (IQAC)****Mental Health Well-being of Staff Members – 29.11.2025****Faculty List – Shift II – Science Department**

S. No	Name of the Faculty	Name of the Department	Signature
01.	Dr. D.X. Kalavathi	Tamil	-
02.	Dr. M. Maryl Chrisho	English	M. Maryl
03.	Mr. Junapudi Vamsi	Economics	Junapudi Vamsi
04.	Mr. A. Kalaishwaran @ Samuel	Social Work	A. Samuel
05.	Mrs. M. Fathima Safana	Social Work	M. Fathima Safana
06.	Mr. E. Alex Prabahar	Computer Applications	E. Alex
07.	Mrs. J. Justus Jency	"	J. Justus Jency
08.	Ms. D. Jemima Jenifer	"	D. Jemima Jenifer
09.	Mrs. P. Arunachalavadivu	Physical Education	P. Arunachalavadivu
10.	Dr. P. Suriya	"	P. Suriya
11.	Dr. V. Kalpana	Data Science	V. Kalpana
12.	Mrs. M. Kaliammal @ Gayathri	"	M. Kaliammal @ Gayathri
13.	Dr. M. Sutharsana	Commerce	M. Sutharsana
14.	Ms. Mary Ann Fernandez	"	M. Mary Ann Fernandez
15.	M's. S. Durgalakshmi	"	-
16.	Mr. A. Divine Raj	VISCOM	A. Divine Raj
17.	V. Ramya Vijaya Lakshmi	Criminology & Forensic Science	V. Ramya
18.	Dr. P. Vanitha	Banking & Finance	P. Vanitha
19.	Dr. N. Lavanya	B.Com. Honours	N. Lavanya
20.	Ms. Rosilo Joseph	Archaeology	Rosilo Joseph
21.	Mrs. H. Raja Lakshmi	Hindi	-
22.	Rev. Sr. A. M. Jeyachitra	French	-
21.	Dr. A. Jasmine Xavier	Assistant Placement Off.	A. Jasmine Xavier
22.	Dr. C. Bhagya Lakshmi	Physics	Bhagya Lakshmi

Principal



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INTERNAL QUALITY ASSURANCE CELL (IQAC)

**Capacity Building Programme for Officials, Faculty and
Administrative Staff**

Day - 05.12.2025 (Friday)

Venue : Conference Hall

The Internal Quality Assurance Cell (IQAC), St. Xavier's College (Autonomous), Palayamkottai, in collaboration with JP College of Arts & Science, Ayikudy, organized a Capacity Building Programme for Officials, Faculty and Administrative Staff on 05th December 2025. Five staff members from JP College of Arts & Science, Ayikudy and 15 staff members from St. Xavier's College (Autonomous), Palayamkottai participated in the programme. The programme aimed to strengthen institutional processes, enhance academic administration, and promote quality assurance practices among participating staff members.

The programme commenced with a Welcome Address by Rev. Fr. Dr. Godwin Rufus, S.J., Principal, St. Xavier's College, Palayamkottai, who highlighted the significance of capacity building in achieving academic excellence and institutional effectiveness.

This was followed by Felicitations from Rev. Fr. Dr. Godwin Rufus, S.J., Principal, St. Xavier's College, Palayamkottai, and Dr. A. Lourdusamy, Deputy Principal, St. Xavier's College, Palayamkottai. Both emphasised the importance of inter-institutional collaboration and continuous professional development for academic and administrative growth.

The Inaugural Address was delivered by Dr. J. Michael Mariadhas, Principal, JP Arts & Science College, Ayikudy, Tenkasi District. In his address, he underscored the need for structured quality mechanisms, transparent academic governance, and effective administrative practices in higher education institutions.

As part of the programme, the staff members from JP College of Arts & Science visited the Controller of Examinations Office, IQAC Office, and the Dean's Office of

St. Xavier's College. During these visits, the participants interacted with the respective officials and gained first-hand exposure to academic administration, examination processes, quality assurance mechanisms, and governance structures. The visiting staff actively clarified their doubts related to academic regulations, examination procedures, documentation, quality benchmarks, and other administrative matters. The interaction proved to be highly informative and practical, fostering better understanding and knowledge sharing.

The programme concluded with a Vote of Thanks proposed by Dr. R. Azhagu Raj, Director, IQAC, St. Xavier's College, Palayamkottai, who expressed gratitude to the dignitaries, organisers, and participants for making the programme successful.

Overall, the Capacity Building Programme served as a valuable platform for academic and administrative enrichment, strengthening collaborative ties between the two institutions and contributing positively towards quality enhancement in higher education.

